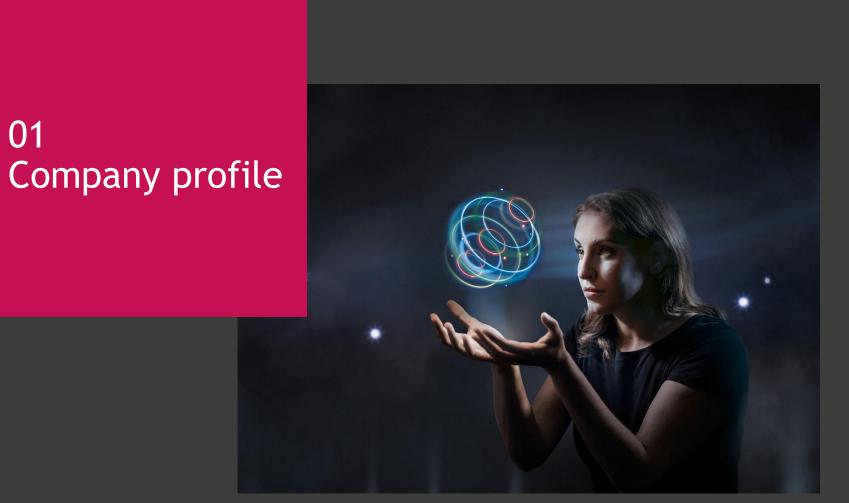


Create.Future.Together.

# Company presentation



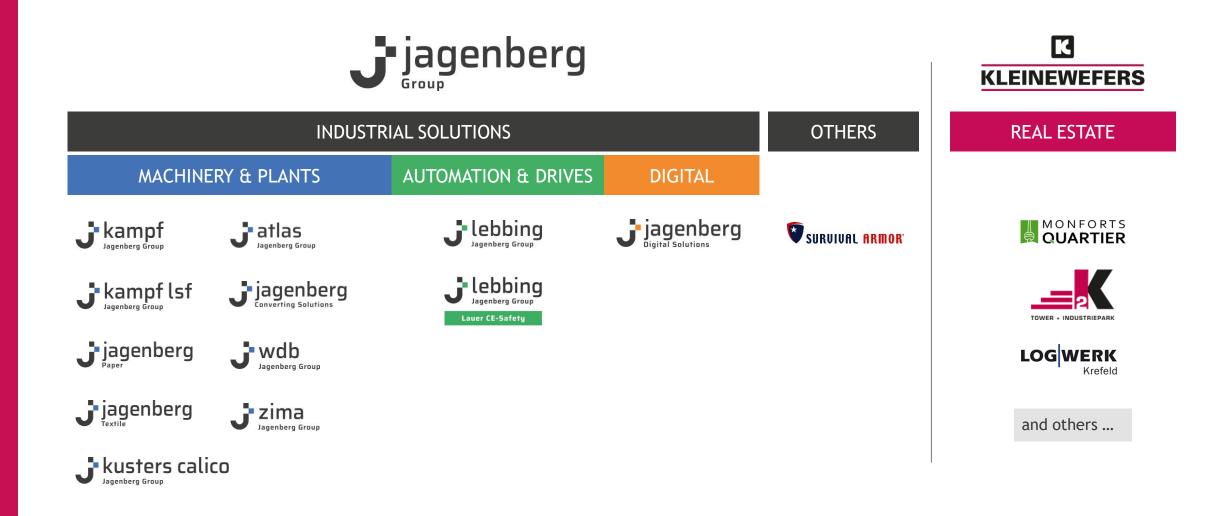


# Key facts.

2022: ~330 Turnover in Mio. €	Locations in Europe, China, India and the USA Locations	2022: ~ <b>1.300</b> Employees	<image/>
Kleinewefers GmbH <b>85</b> % Jagenberg AG <b>83</b> %	100 %	7	<b>Executive Board</b> Dr. Christian Jostes Dr. Stephan Witt
Equity ratio	Private ownership	Business parks	



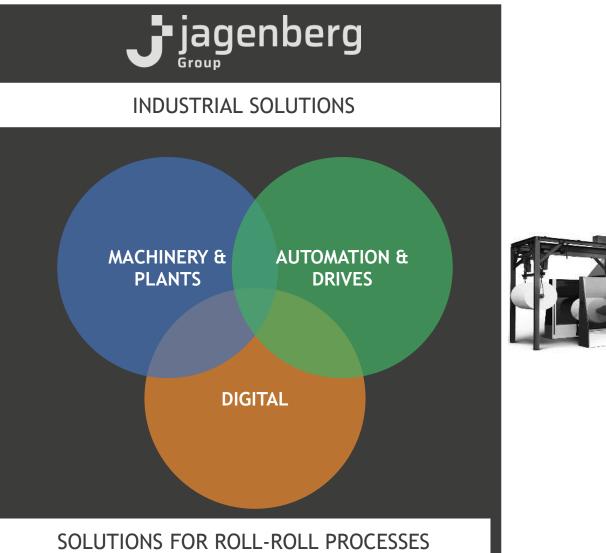
### **Kleinewefers Group**





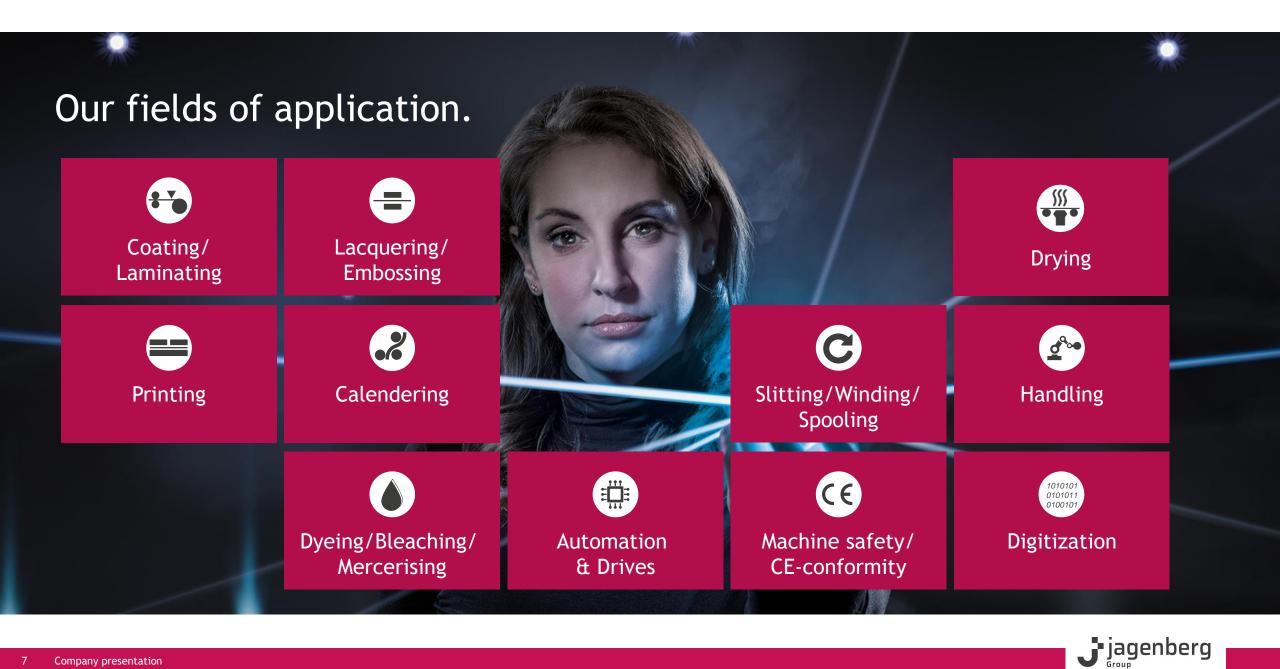
# Jagenberg Group - Our fields of business.









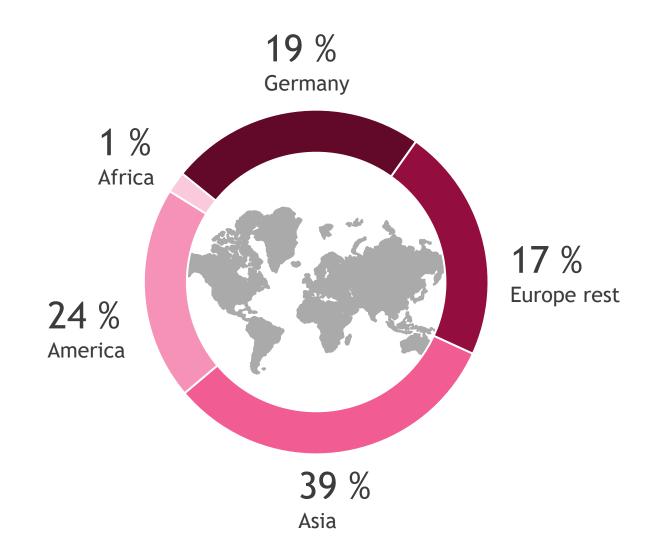


Jagenberg Group - Solutions for a wide range of applications.





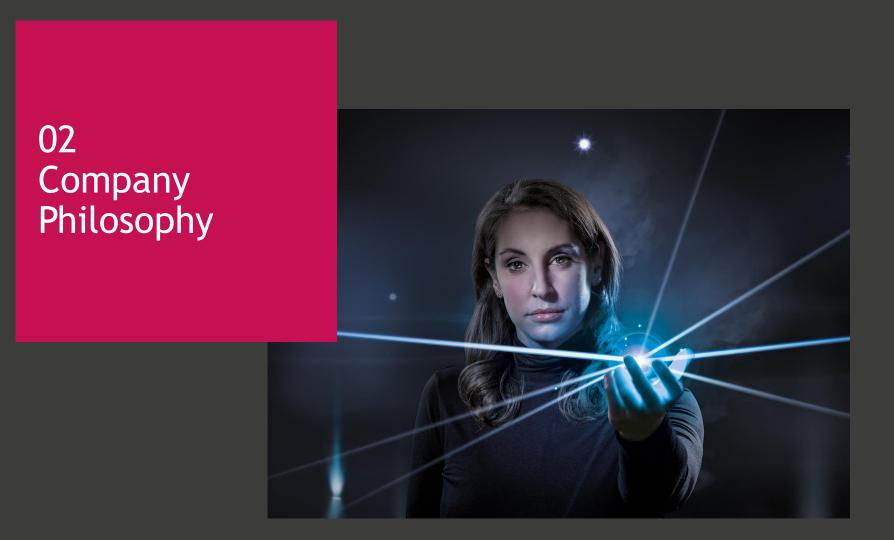
## Sales by region.



jagenberg

Fiscal year 2022





### Our Vision in a picture.



## Our guidelines. What drives our actions.

- $\rightarrow$  Ensuring financial independence.
- → Maintaining of a resilient opportunity/risk balance (stability/resilience).
- $\rightarrow$  Striving for ecological and economical sustainability.
- $\rightarrow$  Long-term and solution-oriented thinking and acting.
- $\rightarrow$  Promotion of the entrepreneurial spirit and will to create.
- $\rightarrow$  Development of employees as our most valuable resource.
- → Ensuring a high degree of actionability in decision-making and implementation.
- $\rightarrow$  Acting on our social responsibility.



# Our values. What we care about. Trust. Integrity. Reliability. Fairness. Respect. Openness. Honesty.



### Our mission statement. Create.Future.Together.



### Create.

Innovative technologies for processing web-shaped materials are the historically grown core of the Jagenberg Group and have been our focus for over 140 years. We design creative and future-oriented solutions for our customers. Our thinking is entrepreneurial and our culture mid-sized. Short decision-making processes, a high level of action competence and an agile organization enable us to take successful steps into the future quickly and decisively.



### Future.

We are ready to face the dynamic changes that the future holds for all of us - be it technological progress, digitization or climate change. Based on our values, we as a Group are actively working on innovative solutions to harness these megatrends in an economically and ecologically sustainable way for our customers and ourselves.



### Together.

Together we are strong! This motto characterizes the cohesion in our group. We face the future as a strong team of doers and creative minds. Together with our customers, suppliers and partners, we create the future. Through a fair and trusting exchange, we learn from each other and build long-term and reliable partnerships together.



# What our mission statement stands for.



**Create.** points out the creative power of the group, of the ability to develop individual customer-oriented solutions as an agile organization.

**Future.**expresses the future orientation in thinking and acting of all members of the group.

**Together.** stands for the conviction that acting together in the group brings the best benefit - for customers, partners, employees and the companies of the group themselves.







# Sustainability Strategy. Caring for the Future.

Our sustainability strategy systematically signifies our commitment to take responsibility and minimize negative environmental impacts.

We respond to challenges by making the most of our strengths and skills and sharing our knowledge within the Group and with our suppliers and customers. Our comprehensive approach enables us to adopt new perspectives and develop sustainable solutions.



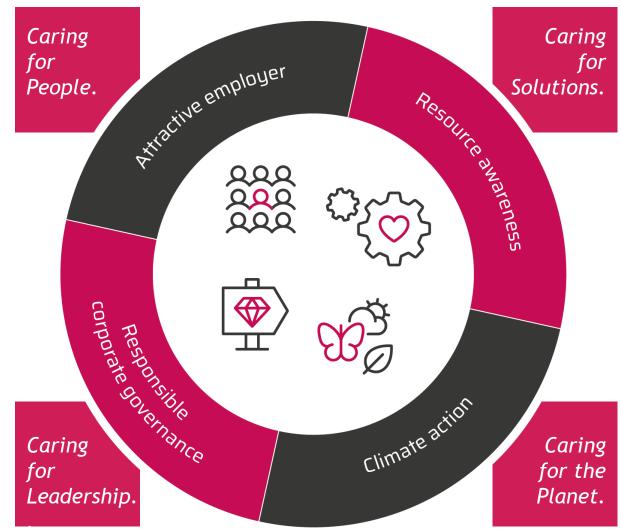


### Sustainability Strategy. Our Sustainability Report.





### Sustainability Strategie. Guiding themes.





# Sustainability Strategy. Our fields of action.

### We concentrate on the following action areas:



### Climate action

We support the Paris Agreement and are actively helping to reduce carbon emissions.



### Resource awareness

We establish a responsible approach to the use of resources along the entire value chain.



### Attractive employer

As an employer, we attach great importance to treating our employees responsibly and respectfully. We create attractive conditions to promote personal and professional development.



### Responsible corporate governance

In line with our value system, we act on the basis of irreproachable conduct from an ethical and legal perspective.





Create.Future.Together.

### Jagenberg AG

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